

Faculty Operations Committee Meeting Minutes

Meeting Date: 2/23/22 via Zoom, 11:30 – 1:00 pm

Recorded By: Susan Schauer

Next Meeting: March 23, 2022, 10 – 11:30pm (Zoom link)

Name	Title	Present
open	President	
Irina Alvestad	Vice President	Y
Susan Schauer	Secretary	Y
Dennis Davies-Wilson	Faculty Senator	Y
Sarah Fisher	Member	Y
Cindy Budge	Member	Y
Peninah Wolpo	Member	Y
Mario Velardi	Member	Y

Approved Minutes from January meeting.

Chancellor Cindy Rooney – Report on Legislative Session

Chancellor reported on Legislation that will impact UNM-Los Alamos, including a compensation package for UNM employees, new Instruction and General (I&G) funding, Capital Outlay funding, Go Bond funding, the Lottery Scholarship, and the Opportunity Scholarship, and that the Governor has until March 9, 2022 to approve or line-item-veto the bills.

Chancellor Cindy Rooney – Report on UNM-LA campus budget and other items –

Expect budgets to be close to flat, because we would get only \$49,200 more from state next year. Create wish lists in case smaller amounts become available from other sources.

Questions from committee: Dennis, when is UNMLA budget due? Cindy R. doesn't remember, will get back to Dennis and others who will be filling forms out.

Dennis – question about the capital items signed by the governor – Cindy R., the \$1.3 million GO bond is included. Dennis - the library community asked for \$16 million in GO Bond funding, which was passed by the Legislature. If the Governor approves it, it will go before the voters in November. Academic libraries will receive \$6 million of that total, which is twice the amount that was received in 2020. UNMLA will be advocating for GO bonds which go to county voters in November.

Status of capital projects on campus – library is looking great. We are working to get some county money to help with projects. Bob and Cindy R. plan to submit 5-year plan to county to get more stable county money for projects.

Other campus capital improvement - Building 6 classroom space, still making decisions on design. Bob provides progress report for every advisory board meeting, Cindy will have Laci send it to us.

Impact of Covid - a new board member wants to get faculty and student perspective, and requested two faculty and two students to report at next meeting. Mon. Feb. 28 at 5:30pm, this is one of first items on agenda.

Campus masking - Cindy R. requested input on policy and several members gave perspectives on the issue.

Campus resignations – Cindy R. expressed concern over how many people are resigning recently, requested our thoughts. Mario thinks morale may be a factor, zoom interactions are not as good as classroom. Peninah thought some may be seeking better job security and pay. Cindy R. mentioned LANL is hiring 1,800 new workers in the next year. Susan mentioned the global aging-out of the workforce and this is a problem everywhere.

Chancellor thanked the committee for their time and input.

Faculty Operations business

Discussion – it's frustrating that state funding is largely for infrastructure and not people.

Building upgrades - Sarah is concerned that she can't get information on whether the welding and ceramics labs will be usable for fall. We are scheduling classes and hiring instructors now, and that information is necessary. Cindy R. and Bob have not been able to provide a timeline. Irina advised Sarah to email Bob to get a firm answer.

Executive Council - Peninah will send email to Irina to volunteer to represent this committee.

Workload Policy - Dennis has heard from Branch Community College Council that there are concerns about the workload policies at the four branches. UNMLA campus workload policy has been approved by UNM Provost. Dennis will send the approved policy to this committee. It maps out numbers of hours of service and PD in detail in addition to the teaching. Also, policies in faculty handbook are being used to create current workload policy, but those handbook items precede the CBA. Our policy is similar to other branches, but CBA is not in agreement with those workload policies. Faculty governance needs to participate more in the development of the workload agreements.

It was questioned whether the 80/15/5 breakdown requires faculty to document our service and PD time, since the hours are specified?

Peninah has a workload policy PPT from Barbara Rodriguez and will send to this committee. She also spoke with Jeremy Baker, who is happy to talk with this group.

Irina described that at our campus, service and PD expectations have always been beyond the teaching credits/semester for continuing faculty. Our faculty handbook isn't clear on this. It doesn't quantify the number of hours in those areas.

UA-UNM - Irina will invite UA-UNM president Ernesto Longa and our campus representative Jeremy Baker to speak with us. We need to understand better what CBA says regarding workloads. Irina, Dennis, don't understand procedure – does the approved Workload document now go to Union for approval?

Template revisions - Cindy Budge has modified the campus course syllabus template to reflect the change to Canvas – the committee approved.

Faculty Survey - Peninah will combine the Faculty Survey input for consideration/approval by this committee at next meeting.

Faculty committees, Cindy B. sent suggestions that more guidelines are needed. Should we create committee bylaws – it is suggested that members investigate what other institutions do, to get ideas. Should some committees be ad-hoc, like academic freedom and tenure? Bring ideas to next meeting.

Tasks:

Action	Assigned To	Deadline
Send email of interest to Irina for sitting as a representative on the Executive Council	Peninah	
Send Barbara Rodriguez PPT on workload policy to committee	Peninah	
Send Provost-approved workload policy for UNMLA to committee	Dennis	
Schedule Ernesto Longa and Jeremy Baker to meet with this committee	Irina	
Will combine/refine Faculty Survey input for consideration and approval at next meeting	Peninah	
Investigate how other campuses provide guidelines or bylaws for faculty committees and bring the information to the next meeting	All committee members	