

University of New Mexico (Los Alamos)
Faculty Operations Committee
Minutes of the Meeting of January 17, 2025

Present: Sharon Hurley, Min Ro, and Joan Lucas

1. The FOC now has three members. Cindy Budge has stepped off the committee due to a change to adjunct status. Irina Alvestad has stepped off since she is now Acting Dean. It was agreed the Committee will seek new members for the remainder of the Spring term. Sharon will contact Lorraine and Ginny. If they are willing to serve, then an election will be held. Note that Librarians are not considered faculty, and cannot served on FOC. Sharon will first contact Irina to see if this change in workload is possible.
2. Sharon will meet with Chancellor Holtzclaw one-on-one for their regular bi-monthly meeting on January 31. Discussion ensued about what questions to put to the Chancellor. The question suggested were:
 - Would the Chancellor explain the purpose and funding of his recent international travel.
 - Can adjunct faculty serve on College Committees? There appears to be some confusion about this point. Adjuncts are serving at other branch campuses. The President of the Union has said that this prohibition is not a Union policy.
 - Sharon will state that we expect there to be faculty representation on the Dean Search, which would be normal and natural.
 - What is UNM-LA's vision for faculty hiring going forward? Has the five-year hiring plan been updated each year? What mix of fulltime tenured, fulltime Lecturer, half-time faculty, and adjuncts would be considered ideal?
 - Will tenure candidates be required to provide external letters of reference in their application portfolio? Does UNM-LA have a Tenure Guidelines document (that is not simply a draft copy from another campus)?
3. The Faculty Assembly Constitution needs to be reviewed and updated, but this is considered a low priority. The Faculty Assembly consists of all the core/continuing faculty.

4. The BCCC (Branch Community College Council) raised a concern about faculty who are fully remote being forced to come back to campus, or face termination. FOC decided that this is not an issue for our campus.