

UNM-LA 2022-2023 Priorities

First, a reminder of the overarching items from our strategic plan.

- *Achieving student excellence*
- *Achieving community excellence*
- *Achieving institutional excellence*

Proposed 2022-2023 Priorities, with identified action items.

- 1. Provide a safe environment for students, staff, faculty and visitors on campus**
 - Develop, implement, and monitor health and safety protocols.
 - Use the improved security system to monitor campus safety.
 - Expand and document the relationship between UNM-LA and the Los Alamos Police Department.
- 2. Use an equity and inclusion lens to expand opportunity for faculty, staff, and students**
 - Strengthen the equity and inclusion infrastructure across the campus.
 - Increase faculty and staff diversity, recruitment, retention, professional development, career advancement, and success.
 - Use Title V framework to create programming to provide sustained overarching, and holistic support of students from underrepresented racial/ethnic minority groups.
- 3. Provide students with a quality experience**
 - Provide appropriate professional development and technology to instructors and others who are delivering services.
 - Systematically assess educational innovation.
 - Gather and utilize qualitative and quantitative data to inform institutional responses.
 - Strategically develop and market the programs we offer.
 - Promote our commitment to customer service internally and externally.
- 4. Stabilize and increase enrollment**
 - Involve more faculty and staff in the process of developing, implementing, and monitoring recruiting and retention efforts. (Committees, Focus groups, etc.)
 - Identify strategic target populations for recruiting efforts.
 - Identify interests and needs of the current and prospective students.
 - Develop curriculum, programs, and course schedules to meet the interests and needs of students.
 - Design and implement new scholarship programs to attract target populations.
 - Increase the number of students who are receiving scholarships and the total amount of scholarships awarded.
- 5. Strengthen collaborations with community and local workforce partners.**
 - Continue to collaborate with LANL on workforce initiatives such as the Mechanical Engineering, Nuclear Enterprise Science Technology (NEST), and Project Controls programs.
 - Explore the expansion of Bachelor's opportunities such as Nursing and Education.
 - Work with UNM-ABQ and the other branches on a Branch Strategy document to improve student transfer opportunities and explore additional efficiencies for the system.
- 6. Create long-term sustainability**
 - Use Title V grant to position campus for long term growth and future grant funding.
 - Pursue additional funding through grants and alternative sources.
 - Continue to grow the endowment for our campus.
- 7. Continue to improve campus infrastructure through capital projects**
 - Make progress on the completion of capital projects and secure capital project funding.
 - Improve campus IT infrastructure.