UNM-LA 2022-2023 Priorities

First, a reminder of the overarching items from our strategic plan.

- Achieving student excellence
- Achieving community excellence
- Achieving institutional excellence

Proposed 2022-2023 Priorities, with identified action items.

1. Provide a safe environment for students, staff, faculty and visitors on campus
   - Develop, implement, and monitor health and safety protocols.
   - Use the improved security system to monitor campus safety.
   - Expand and document the relationship between UNM-LA and the Los Alamos Police Department.

2. Use an equity and inclusion lens to expand opportunity for faculty, staff, and students
   - Strengthen the equity and inclusion infrastructure across the campus.
   - Increase faculty and staff diversity, recruitment, retention, professional development, career advancement, and success.
   - Use Title V framework to create programming to provide sustained overarching, and holistic support of students from underrepresented racial/ethnic minority groups.

3. Provide students with a quality experience
   - Provide appropriate professional development and technology to instructors and others who are delivering services.
   - Systematically assess educational innovation.
   - Gather and utilize qualitative and quantitative data to inform institutional responses.
   - Strategically develop and market the programs we offer.
   - Promote our commitment to customer service internally and externally.

4. Stabilize and increase enrollment
   - Involve more faculty and staff in the process of developing, implementing, and monitoring recruiting and retention efforts. (Committees, Focus groups, etc.)
   - Identify strategic target populations for recruiting efforts.
   - Identify interests and needs of the current and prospective students.
   - Develop curriculum, programs, and course schedules to meet the interests and needs of students.
   - Design and implement new scholarship programs to attract target populations.
   - Increase the number of students who are receiving scholarships and the total amount of scholarships awarded.

5. Strengthen collaborations with community and local workforce partners.
   - Continue to collaborate with LANL on workforce initiatives such as the Mechanical Engineering, Nuclear Enterprise Science Technology (NEST), and Project Controls programs.
   - Explore the expansion of Bachelor’s opportunities such as Nursing and Education.
   - Work with UNM-ABQ and the other branches on a Branch Strategy document to improve student transfer opportunities and explore additional efficiencies for the system.

6. Create long-term sustainability
   - Use Title V grant to position campus for long term growth and future grant funding.
   - Pursue additional funding through grants and alternative sources.
   - Continue to grow the endowment for our campus.

7. Continue to improve campus infrastructure through capital projects
   - Make progress on the completion of capital projects and secure capital project funding.
   - Improve campus IT infrastructure.